

Article:

Collective minimum wage agreement for employees in the agricultural sector (acknowledgement to NAU).

- On the 3rd of March 2009 the AEA, the NNFU and NaFWU met to review the minimum wage for the agricultural sector on request of the Minister of Labour and Social Welfare.
- For the purpose of the agreement the parties recognise NaFWU as Exclusive Bargaining Agent.
- The agreed minimum wage determines the wage for the entry level of agricultural employees in Namibia, including agricultural contract employees.
- Domestic workers on farms, game and hunting farms and lodges are also covered by this agreement.
- The new agreement determined the minimum cash wage for the entry level of agricultural employees at N\$ 2.87 per hour.
- Should the employer provide the employee with rations or food, the value should not exceed the equivalent of 35% of the employee's basic wage. (Note: The basic wage in this regard is calculated on the minimum cash wage + the value of the rations or food).
- Other options are available should the employer not provide rations or food.
- Firstly, to permit the employee to keep livestock and to carry on cultivation of land and secondly to provide such employee with an additional allowance of at least N\$ 300.00 per month.
- The agreement was signed on the 5th of March 2009 and comes into force on the 1st of June 2009.